

Modern Slavery Statement

This statement is made pursuant to the Modern Slavery Act 2015 and outlines the steps taken to minimise the risk of modern slavery in our business and supply chains. This statement covers the period 1st January 2025 to 31st December 2025.

Organisational Structure

This statement applies to International Cookware Ltd which is a subsidiary part of the company La Maison Francaise Du Verre, incorporated in March 2020 and headquartered in France. La Maison Francaise du verre as a group (“LMFV Group”) primarily manufactures and markets cooking and baking products made in borosilicate glass. It also markets kitchen products made in other materials such as ceramics, stainless steel and aluminum.

International Cookware SAS, which is a subsidiary of the company La Maison Française du Verre, and the sole shareholder of International Cookware Ltd holds the license for the **Pyrex®** trademark, granted by Corning Inc., for Europe, Middle East and Africa. LMFV Group’s sales are made in more than 130 countries. In addition, LMFV Group also owns other trademarks such as **Ôcuisine®**, i.e. a trademark registered worldwide, and **Asimetria®**.

LMFV Group operates via International Cookware SAS a manufacturing unit in France, at Châteauroux (Indre), for borosilicate glass. International Cookware SAS has a distribution subsidiary in the United Kingdom, along with two subsidiaries acting as agents in Italy and Spain, and several representative offices.

Supply Chain

LMFV Group understands there can be significant risks in the supply chain. To combat these risks, LMFV Group ensures that its sustainable development charter is signed by all its suppliers to confirm their compliance with the following requirements:

- No child labour
- Fair wages
- Safe and hygienic working conditions
- Employment free choice



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- Compliance with all relevant national laws
- Fair and non-discriminatory employees' treatment

Should LMFV Group be informed that one of its suppliers supports or is involved in slavery, servitude or forced or compulsory labor, it will cease working with it.

Recruitment

As part of LMFV Group's recruitment process, LMFV Group carries out identity checks and ensures all potential employees are legally entitled to work in the appropriate country, and every employee has a signed contract.

Previous Actions

- Tighten checks and procedures in procurement. A responsible purchasing approach was thus implemented in 2025.
- Social criteria is now part of the supplier's scorecard.
- Supplier charter includes general legal compliance provisions.

Going forward

In the next financial year ending December 2026, LMFV Group plans to:

- Verify its largest suppliers have published a Modern Slavery Statement.
- Train International employees on Modern Slavery.
- A whistleblowing platform will be implemented to allow all stakeholders to report ethical issues, including those related to slavery.

This statement has been approved by the Executive Board of Directors.

Signed:



Name: Géraldine Fiacre

Date: May 23rd 2026